

**MILL VALLEY SCHOOL DISTRICT  
DIRECTOR OF HUMAN RESOURCES SALARY SCHEDULE  
2020-2021**

<b>STEP</b>	
1	138,047
2	140,810
3	144,331
4	147,217
5	150,162
6	153,917
7	156,993
8	160,133
9	164,938
10	171,535

**WORK YEAR**

225 Days

**MILEAGE & CELL PHONE**

Director of Human Resources will be reimbursed mileage based on claims submitted for travel expenses if using their personal vehicle and receive \$600 annual reimbursement for the use of personal cell phone for business purposes.

**ADDITIONS TO BASE SALARY (EFFECTIVE JULY 1, 2014)**

Masters Degree - entitled to receive additional \$1,000

Doctoral Degree - entitled to receive additional \$1,000

Longevity - \$4,000 per year - upon 5th year at step 10 and 10 years of Mill Valley School District Administrative service

**BENEFITS**

Director of Human Resources health, dental and vision benefits allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

**RETIREMENT BENEFITS**

If at age 55 or older, and having served as Director of Human Resources in the District for 10 years or more, Director of Human Resources retiring from the District will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

**SALARY ADJUSTMENTS**

3% Salary Increase effective 7/1/2020

Adopted by Governing Board: 12/16/2019